

INDY AQUATIC MASTERS
SPECIAL MEETING OF THE BOARD OF DIRECTORS
April 22, 2025

The Indy Aquatic Masters (“IAM”) Board of Directors convened for a special meeting on April 22, 2025. All of the Board members were present with the exception of Ms. Shuck. Also attending the meeting were IAM Business Development Director Mel Goldstein, and IAM Attorney Jeff Halbert. There was a quorum.

APPROVAL OF AGENDA

Board Chairman George Quigley called the meeting to order at 7:30 p.m. Mr. Quigley reviewed the agenda for the meeting and inquired as to any additions. Mr. Shope made a motion to approve the agenda. Ms. Bowen seconded the motion. The motion passed unanimously.

CLT DISCUSSION

Ms. Harter led a discussion relating to the CLT, structure and purpose. Ms. Harter presented an overview of the program which was discussed with the coaching staff on April 11, 2025 in an effort to solicit those interested in applying for a position. She noted that the CLT would report to Ms. Harter and Mr. Goldstein would serve in an advisory role. The CLT Chairman will be required to attend regular meetings of the IAM Board of Directors and provide a quarterly report of the activities of the CLT. Ms. Harter reviewed the selection process regarding candidates who had submitted applications. Candidate applications were reviewed and evaluated by Ms. Harter and Mr. Goldstein. She discussed the primary goals of the CLT: (i) membership growth to 350 members by end of 2026; (ii) average meet attendance of 100 competitors; and (iii) hosting at least 2 athlete development clinics throughout the year. She also discussed how the CLT will impact the approved 2025 budget and appropriations made going into 2026. Ms. Harter indicated that she would need to transfer approximately \$21,000 from IAM reserves to allocate for the CLT budget. She indicated that the selected candidates were narrowed to ten (10) and she recommended that the Board approve the candidate nominees in an effort to cover all areas of focus by the CLT and to leverage internal program talent and assigned to either Development and Performance or Engagement and Recruitment.

EXECUTIVE SESSION

At 8:00 p.m., Mr. Shope made a motion to suspend the Board’s meeting and go into executive session for the purpose of discussing confidential employee/staff matters. Ms. Bowen seconded the motion. The motion passed unanimously.

At 8:35 p.m., the Board returned to its meeting.

ACTION ITEMS

After discussion, Mr. Shope made a motion to approve Ms. Harter's CLT recommended team and budget proposal as presented. Ms. Bowen seconded the motion. The motion passed unanimously. The following IAM members were selected for participation in the CLT:

Bruce Young-CLT Chairman
Jeff Halbert-CLT Vice-Chairman
Todd Dawkins-Development & Performance Lead
Ed Merklings-Development & Performance
Jeff Berebutsky-Development & Performance
Jim Shuck-Development & Performance
Mark Humphrey-Engagement & Recruitment Lead
Lynne Bir-Engagement & Recruitment
Annah Van Gheem-Engagement & Recruitment
Brian Cummings-Engagement & Recruitment

ADJOURNMENT

Ms. Bowen made a motion to adjourn the meeting, which was seconded by Ms. Shuck. The motion passed unanimously. The meeting was adjourned at 8:45 p.m.

George Quigley, Board President

Bruce Young, Secretary